



Stoke Bishop C of E Primary School

Pupil premium strategy statement 2024-2027

This statement details our school's use of pupil premium (and recovery premium for the 2023-2024 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

School overview

Detail	Data
School name	Stoke Bishop CofE Primary School
Number of pupils in school	398
Proportion (%) of pupil premium eligible pupils	12.6%
Academic year/years that our current pupil premium strategy plan covers (3 year plans are recommended)	2024-2027
Date this statement was published	July 2024
Date on which it will be reviewed	July 2025
Statement authorised by	David Forrester
Pupil premium lead	Heather Whittard-Jones
Governor / Trustee lead	Cynthia Treharne

Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£63,702
Recovery premium funding allocation this academic year	£6,167
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£0
Total budget for this academic year If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	£69,869

Part A: Pupil premium strategy plan

Statement of intent

1. **Long-term plan objectives:**

- *Raise attainment in RWM with PP pupils, so as to narrow the gap with non-pp pupils*
- *Focus on the quality and effectiveness of the range of provision for PP pupils to improve accuracy and impact of interventions and support*
- *To refine our whole school approach in providing proactive, timely and effective support to maximise opportunities for engagement and participation from parents of PP children*
- *To enable all children to achieve whatever their academic ability, and to provide wider opportunities socially that enable them to achieve as broadly as possible.*

2. **How does your current pupil premium strategy plan work towards achieving those objectives?**

- *Embedded Hub model with fixed, full time support staff, has improved teacher awareness and responsibility for the progress of PP children.*
- *QFT planning for the needs of the whole group has gradually improved in considering how best to support children through a range of strategies that do not resort to withdrawal for intervention.*
- *The development of support staff as integral to the on-going learning of children has significantly changed the level of engagement and responsibility for pupil outcomes. Teaching Assistants have a much stronger understanding of individuals across their curriculum / school experience which is informing the nature of QFT as well as intervention provision. The recording of interventions on INSIGHT and evaluating their effectiveness has supported this process.*
- *The Top 10 strategy has increased wider awareness amongst teachers and TA's of PP children's needs and understanding of the barriers they face.*
- *Review of the Top 10 strategy has led to a much tighter framework of strategy and support meetings between the Inclusion lead, Top 10 champions and Hub Leads over a sequence of terms*

A. What are the key principles of your strategy plan?

High Quality T&L

- *Curriculum Development*

Revision of the curriculum is focussed on improved teacher skills and conceptual development for effective retention and broader cultural capital experiences.

- *Teacher upskilling*

Focus on improving teacher understanding of core T&L strategies to improve pupil independence, oracy and engagement with the learning. By enabling children to take responsibility for their learning we can ensure that we provide

opportunities for them to build their self-confidence, and self-esteem which is continually seen to undermine consistent progress and attainment.

- *Pupil Progress Meetings*

Will focus on those PP children not showing academic attainment / progress consistent with their peers, and using a revised intervention list to support staff in providing effective interventions to address the need.

- *Reading*

Expectations around daily reading will maintain classteacher focus on any children and particularly PP, who are not engaging sufficiently with reading books. This is also encouraged through support and participation of parents as Reading Volunteers.

Targeted Academic Support

- *TA Training on interventions*

Regular training for TA's ensures that there is a rolling cycle of review, as well as the introduction of new interventions. Only evidence-based interventions are used to ensure impact. There has been a focus this year on supporting literacy specific interventions e.g. Learning Village, Narrative Development

- *Small group input*

Through the Hub model we are able to provide small group learning opportunities for children focused on RWM. This will be either pre or post teaching, or specific skills input - e.g. handwriting/ Tables

- *Phonics*

The revised approach to Phonics will continue and includes the purchase of new materials (Big Cat) to support the effective application of phonic knowledge to specific reading progress in banded books.

- *Mastery at Number*

Whole school training and use of Mastery at Number to support children in becoming more fluent in their maths vocabulary, understanding and application.

Wider Strategies

- *Top 10 Champions*

Each Hub has a recognised member of the team who has the role of 'Top 10 Champion' with a brief for ensuring a clear overview of PP children in relation to their success in school. This is focussed on home and school, covering social and academic success with a view to developing a sense of 'belonging' to the school community and wider society. They monitor individuals through a matrix of indicators and maintain regularly reviewed support plans with parents and teachers for each PP child.

Strategic support from the Inclusion Lead will ensure that the 'Top 10' strategy is focussed, monitored and evaluated on a termly basis.

- *Hub structure*

The implementation of 'Top 10' focus groups in each Hub has been reorganised and will be monitored more effectively through regular Team and individual meetings. They will have a particular focus of addressing the social & emotional needs of PP children that are generally more in evidence as a result of the lockdown.

- *Family Link Worker*

Family Link Worker (FLW) has embedded their role within the school to ensure that they are recognised as a reliable and accessible source of support and guidance for parents and staff. The new Parent Gym course has been targeted for specific parents to support them. There continues to be strong support for classroom teachers in making contact with and organising Learning Meetings, but also in monitoring the attendance of key/ vulnerable children, including making home visits during periods of absence. They work alongside TA's as part of the 'Top 10' strategy to link up school / home objectives for children where this is not making a difference.

- *Pastoral Team*

The Pastoral Team continues to meet regularly to review and reflect on the interconnected issues of Vulnerable children in school, including Pupil Premium children. It focuses on the wider context of each child and is aimed at addressing specific areas of need in order to help children (and their families) to address challenges with support. The team comprises: Asst Head/ DSL for Safeguarding, SENDCO, Family Link Worker.

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	<i>Initial benchmarking indicates that PP children have struggled to continue progress – and for many they have regressed in their core curriculum skills, stamina and ability to focus independently.</i>
2	<i>Effectiveness of interventions has been impacted by reduction in staffing capacity. Range of interventions could potentially mean a lack of clarity on focus.</i>
3	<i>End of year data identified the increasing progress gap for PP children in Maths. This is part of the wider Maths strategy where Mastery in Number has been introduced as a whole school approach, but also to support more vulnerable learners through specific learning strategies. The impact of this has yet to be seen, but we would hope this becomes evident in DP1 2024. It is now a key objective in the new SDP.</i>
4	<i>Whereas the progress data for Writing is strong, the attainment still lags behind for PP children in all year groups. Whilst this is a pattern seen for all children, the gap between these groups remains stubborn.</i>
5	<i>Strategic overview and monitoring of Top 10 has been effective in creating a more coherent approach to and support of our PP children</i>

	<i>and families, however we are only seeing the impact of this in the progress of these children against the 'soft data' rather than specific attainment in RWM outcomes. There are still some families who we are struggling to engage and build relationships with about their child's actual learning.</i>
6	<i>We have seen an increasing number of PP children joining the school mid year. This has created challenges in building relationships with parents quickly, but also in building an understanding of the child's needs where information has been lacking, and putting appropriate provision in place to ensure progress is made</i>

Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
1. Improve the overall use of data / information for understanding the specific needs of each PP child	Increasing numbers of PP Pupils making at least expected progress on an annual basis as they progress through the school.
2. To review and refine the current 'Top 10 strategy' to ensure explicit impact on the academic progress of PP children, building on their social and emotional stability.	An increasing percentage of PP children feel confident about themselves as learners, and demonstrate improvement in data
3. Monitor the progress of PP children as a key data group throughout the year for the ongoing review of provision needed and the impact arising	The gap between PP / All children reduces incrementally from 2024-2027
4. To effectively allocate staff in identifying the priority barriers impacting on PP children and their families.	All Hub champions / Inclusion Lead have clear evidence of the impact on PP children they have worked with
5. Implement direct high quality intervention / support as required to impact on the priority barriers faced by PP children	Monitoring of PP children indicates that all have received / are earmarked for relevant support to address their needs
6. Use regular monitoring and support sessions for Hub staff in identifying and impacting on barriers.	Annual Report is able to quantify an increased level of confidence and satisfaction with the role of Hub Champion

<p>7. To create specific 1-1 and small group opportunities for developing parental understanding and support of children's academic skills</p>	<p>Increased numbers of identified parents engaging with the offer of support</p> <p>Increased numbers of PP children with EAL are able to access the curriculum and wider school activities</p>
<p>8. To refine our whole school approach in providing proactive, timely and effective support to maximise opportunities for engagement and participation from parents of PP children</p>	<p>Continue to observe high levels of PP parental participation in whole school events</p>

Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £11,791

Activity	Evidence that supports this approach	Challenge number(s) addressed
<i>Focus on individual progress of PP children in PPM's</i>	Standardised tests can provide reliable insights into the specific strengths and weaknesses of each pupil to help ensure they receive the correct additional support through interventions or teacher instruction: Standardised tests Assessing and Monitoring Pupil Progress Education Endowment Foundation EEF	1
<i>Termly meetings with 'Top 10 Champions'/ Inclusion Lead focus on supporting children's Social & Emotional skills to underpin consistency of progress.</i>	There is extensive evidence associating childhood social and emotional skills with improved outcomes at school and in later life (e.g., improved academic performance, attitudes, behaviour and relationships with peers): EEF Social and Emotional Learning.pdf(educationendowmentfoundation.org.uk) EEF Social and Emotional Learning.pdf(educationendowmentfoundation.org.uk)	2
<i>Revision of the whole school curriculum ensures all children, and disadvantaged children in particular, receive a curriculum that delivers strong learning skills, alongside relevant content and cultural capital</i>	Curriculum research documents demonstrate the effectiveness of a curriculum that is based on specific drivers, promotes key concepts and is part of a consistent progression across the primary age group. Recruitment of skilled Deputy Head to lead this strategic area https://www.gov.uk/government/collections/curriculum-research-reviews#research-reviews	5
<i>Enhancement of our maths teaching and curriculum planning in line with DfE and EEF guidance. We will fund teacher release time to embed key elements of guidance in school and to access Maths Hub resources and CPD (including Teaching for Mastery training).</i>	The DfE non-statutory guidance has been produced in conjunction with the National Centre for Excellence in the Teaching of Mathematics, drawing on evidence-based approaches: Mathematics_guidance: key stages 1_and 2 The EEF guidance is based on a range of the best available evidence: Improving Mathematics in Key Stages 2 and 3	3

Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £40,503

Activity	Evidence that supports this approach	Challenge number(s) addressed
<i>Top 10 children receive regular intervention/ opportunities for reflection on key learning habits/ skills as well as their interests</i>	Children who have support from home are far more likely to develop successful and sustained learning habits EEF Parental Engagement Guidance Report.	2
<i>Hub Champions will spend time building effective relationships with children in order to gain a strong understanding of their context</i>	Building effective relationships with pupils that help to build an understanding of their in-school and home situation. EEF Parental Engagement Guidance Report.	4/ 7
<i>PPM's to identify appropriate intervention needs for all PP children</i>	Using outcomes from standardised tests/ intervention data to support discussions around specific strengths and weaknesses of each pupil to help ensure they receive the correct additional support through interventions or teacher instruction: Standardised tests Assessing and Monitoring Pupil Progress Education Endowment Foundation EEF	5
<i>Implement direct high quality intervention / support as required to impact on the priority barriers faced by PP children</i>	Effectiveness of interventions is key to ensuring children receive appropriate support within an appropriate timescale EEF: Making Best use of Teaching Assistants	5
<i>Parents of identified children to be invited in for specific 1-1 sessions/ group sessions to increase their confidence, skills and commitment to supporting their children</i>	Enabling children and parents to develop effective relationships and dialogue around learning can help to build self-esteem for both EEF Parental Engagement Guidance Report.	8

Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £18,235

Activity	Evidence that supports this approach	Challenge number(s) addressed
<i>Use data analysis from two Data Points as well as termly Vulnerable list analysis for direct reference/ information for all staff to identify appropriate strategies</i>	https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit	1
<i>Attendance meetings with FLW will explore the barriers that contribute to slower progress from a parental perspective in order to find sustainable solutions</i>	Exploring the issues and finding solutions with parents means listening to and agreeing effective strategies and targets EEF Rapid Attendance Review	4
<i>Top 10 structure is monitored and led through termly group meetings providing a basis for regular review and evaluation of practice with support from the Inclusion Lead</i>	Effective monitoring of practice to maintain focus and consistency https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit	2
<i>Use of Learning Meetings to engage fully with parents around the learning agenda for their children</i>	Supporting children and parents to develop effective relationships and dialogue around learning can help to build self esteem for both EEF Parental Engagement Guidance Report.	8
<i>Explicit 1-1 communication with/ invitation to all parents of identified pupils to learning meetings, parent workshops/ events and information sessions</i>	Effective parental engagement means developing a sense of 'belonging' to the community for identified parents as well as pupils. EEF Parental Engagement Guidance Report.	8

Total budgeted cost: £70,529

Part B: Review of outcomes in the previous academic year

Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2023-2024 academic year.

- A. End of year PP data indicates that a majority of pupils have begun to close the gap through increased progress (+4) in RWM. There is still a small percentage of PP children not making expected progress in Maths and Writing. This is a focus area for the SDP 2024-2025, as well as adjusting key roles for staff within school, e.g. Maths Lead participating in the Maths Mastery Training.
- B. All Top 10 Champions have been able to identify progress across their matrices for most children. Where this has not occurred, complicating additional barriers have been identified for pupils and families. We have seen impact in Reading and Writing progress, progress in Maths is lagging behind.
- C. Monitoring of PP children through the Top 10 role has proved valuable in maintaining a focus on these children, their needs and their achievements. This has affected class teacher practice, relationships with parents as well as interventions.
- D. Social & Emotional interventions remain extremely important in the range of relevant provision for identified Top 10 children. Pastoral overview of needs has resulted in expansion of bought in external provision – eg School counsellor, introduction of core strategies such as Lego, school financial and organisational support to provide aspects such as holiday club days, extra-curricular club fees and food voucher support.
- E. Whilst QFT strategies focussed on developing pupil attainment in RWM is embedded across the school, end of year data demonstrates that PP children are generally still not achieving the expected levels. Progress data shows that PP children are making progress in line with their peers in Reading and Writing, but progress in Maths is lagging behind. It is clear that interventions focused on literacy have impacted on their progress at an accelerated level, however this has been lacking in Maths. The introduction of Mastery in Number half way through the year has begun to show some impact, but it will require a full school year of use before we can expect to see this in our data.