

Organisational Structure

The Board of Trustees normally meet six times per year. The board establishes an overall framework for the governance of the academy and determines membership, terms of reference and a scheme of delegation for committees and other groups.

It receives reports, including policies, from its committees for ratification. It monitors the activities of the committees through the minutes of their meetings. The board may, from time to time, establish working parties to perform specific tasks over a limited timescale.

There are 5 committees as follows: **The Finance Committee** (which also undertakes the role of Audit Committee) – this meets four times a year to: monitor, evaluate and review policy and performance in relation to financial management, compliance with reporting and regulatory requirements, reviewing the risk register, receiving internal scrutiny reports and reviewing the annual budget including setting staffing levels.

The Quality of Education Committee – This meets six times a year to: monitor, evaluate and review academy policy, practice and performance in relation to curriculum planning, target-setting, assessments (Key Stage SATS and teacher assessments) and all pastoral issues.

The Strategic Development Group – This meets three times a year to: act as a think tank, review the effectiveness of the governing body and to review the School Development Plan.

The Leadership and Management Committee – This meets three times a year to: ensure policies and procedures are in place for effective personnel management, to monitor the Leadership and Management elements of the School Development Plan and manage relationships with the school's stakeholders.

The Personal Development Committee – This meets three times a year to: monitor the Personal Development elements of the School Development Plan, ensure that the schools vision and values (including the Christian values and ethos) underpin all aspects of school life and advise on any matters relating to the ethos and spiritual life of the school.